

# Rebecca Jenkins



[www.livewirehr.co.nz](http://www.livewirehr.co.nz)

## Biography

Creating her first business when she was just 13 years old, owning a childcare centre at 20 years old, and continuing to build other businesses over the years, shows that Rebecca has always been an entrepreneur at heart. Finding her way has been a long journey and many mistakes, and in the last five years, she has built a successful business in human resources in the Waikato and Bay of Plenty. Her passion for building workplaces that everyone wants to work in, has spilt into her own business with an early decision of what sort of employer she wanted to be.

This has meant that she is (and continues to) build a thriving team of HR Specialists and support staff. With this in mind, Rebecca brings her own stories to life, in a meaningful way, of what it means to be a great boss through good recruitment, developing the team she has, and ensuring that they want to stick around for a reasonable amount of time. Rebecca has a degree in Social Science majoring in Psychology, Graduate Diploma in HR and Occupational Health & Safety. Her work experience covers many industries and workplaces.

Livewire HR is a boutique human resources company that is proudly 100% Kiwi owned and operated. Our office is based in Cambridge, New Zealand, but we offer services nationwide.

Our specialities lie in helping small to medium businesses set up effective HR policies and procedures. We understand the minefield that staff can bring, but we also know that they have a great deal to do with your productivity, and, ultimately, your success.

## Recruit to retain your staff

Growing a team to meet the developing needs of your educational institution is an essential part of any business development role. However, how do you manage to recruit for your school, and at the same time retaining those that you already have to reduce the loss of leadership skills, and knowledge base of those leaving?

Our workshop discusses the topics of recruitment and retaining within the scope of the school grounds, to build on your current knowledge, including an open forum for questions and answers throughout.

Topics will include:

Recruitment:

Can't change the system (union, financial rewards and collectives), so how do you entice people to your school.

What does a good recruitment process look like?

Setting the standard for onboarding

Retain:

Applying Daniel Pink into your retaining staff plan.

Applying your school Motto Gratia to their work and values

Performance reviews, including career development paths and opportunities, and grow plans

Building Intrinsic values and rewards